



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

HSE-CPSP Postgraduate Scholarship Programme

2 year exchange training
Program in Ireland

July 2017



The College of Physicians and Surgeons Pakistan has entered into an agreement with the HSE (Health Service Executive) and the Forum of Postgraduate Training Bodies in Ireland to offer a postgraduate scholarship programme.

The purpose of this agreement is to permit Pakistani graduates to complete part of their training in Ireland. As part of this training, successful candidates will be supported in the ongoing development of their knowledge base and the enhancement of their medical skills and competencies within their chosen specialty. They will have direct exposure to the health system in Ireland and an opportunity to learn about alternative approaches to delivery of healthcare services.

Training is available in the specialties of Anaesthesia, Emergency Medicine, General Medicine, Obstetrics/Gynaecology, Ophthalmology, Paediatrics, Psychiatry and Surgery. Structured training will be provided for 2 years in these specialties and this training will be recognized for training by the CPSP. (Additional details for each programme are outlined below.)

This scholarship aligns with the World Health Organization's Global Code of Practice on the Recruitment of International Health Personnel and has won international acclaim as an example of best practice in Code Implementation. Following the 2-year scholarship, candidates must return to complete their exams and training in Pakistan and not seek further employment in Ireland for a minimum of 12 months after completion of the programme.

Under the terms of the scholarship, successful candidates will be awarded a bursary which will cover the costs of return travel to Ireland, registration with the Medical Council in Ireland, and accommodation and induction on arrival in the country. On

commencement in post, candidates will be remunerated and employed under national terms and conditions as applicable to doctors employed in Irish hospital services. The selection process will be based on initial shortlisting of candidates based on application, followed by interview for final recommendations.

Candidates will need to meet general eligibility criteria at time of application in addition to some specialty specific requirements as outlined below. This programme is not open to 4th/final year CPSP trainees.

In the event of being successful, candidates should also be aware of additional requirements to be met within a short timeframe – see details below.

General Eligibility Requirements

At time of application, applicants must meet all of the Scholarship general eligibility requirements.
These include:
1. Have completed a house job of minimum 1 year, comprising
<ul style="list-style-type: none"> • Minimum 3 months medicine • Minimum 3 months surgery
2. Have permanent registration with the Pakistan Medical & Dental Council.
3. Be eligible for registration with the Irish Medical Council.
4. Each applicant must submit an IELTS (International English Language Testing System Academic Test) Certificate demonstrating an overall band score of 7.0 and a minimum score of 6.5 in each of the four domains - reading, writing, listening and speaking - on the academic test. The test must be undertaken no more than two years prior to the date of it being submitted to the relevant Irish postgraduate training body. Results from more than one test sitting will not be allowed to be amalgamated.
5. Must have successfully passed their Intermediate Module Exam (IMM).
6. Will be required to maintain online record of their Clinical Experience.
7. Will need to be in a position to avail of this scheme for a period of two years, commencing in post on 10 July 2017.
8. Must return to Pakistan on completion of the 2-year scholarship and not seek further employment in Ireland for a minimum of 12 months after completion of the programme.
9. Would complete training in Pakistan, having received CPSP recognition for two

years of training in Ireland.

10. Be eligible to take the FCPS-2 examination provided all other conditions (viz. dissertation) have been fulfilled.

Specialty Specific Requirements

Those wishing to opt for the specialty of **Emergency Medicine** should:

1. Understand the specialty of Emergency Medicine and be fully committed to entering the CPSP training scheme in this specialty. Candidates demonstrating evidence of commitment to the specialty by having relevant clinical experience, relevant courses, audit and research will be prioritised.

2. Have completed 2 years post internship/house job experience in clinical posts that involved exposure to acute surgical and medical admissions and emergency presentations. This experience must have been gained in recognised teaching hospitals accredited by the CPSP.

3. At time of commencement in Ireland candidates must be enrolled on the CPSP Emergency Medicine programme.

4. **Prior** to commencing the programme in Ireland, candidates are required to have spent a minimum of 12 months in one of the following hospitals accredited for Emergency Medicine training by the CPSP:

Shifa International Hospital in Islamabad or Aga Khan University Hospital in Karachi.

Those wishing to opt for the specialty of **Anaesthesia, Pain Medicine and Intensive Care Medicine** should:

1. Have passed the Intermediate Module of the specialty applied for (i.e. for Anaesthesia)

2. Meet additional minimum requirements specific to applicants for Training in Anaesthesia, Pain Medicine and Intensive Care Medicine.

Minimum requirements:

1. Pass first part of FCPS examination in Anaesthesia (not MCPS).
2. Two years Anaesthesia training inside the FCPS training programme.
3. Four months continuous exposure (or the equivalent of 4 months in smaller blocks) to **Obstetric Anaesthesia**, to include general Anaesthesia for procedures during pregnancy and caesarian section.
4. 2 months continuous exposure (or the equivalent of 2 months in smaller blocks) to **Paediatric Anaesthesia** for children 2 years of age and upwards, with an emphasis on ENT procedures.

Desirable:

- 2 months continuous exposure (or the equivalent of 2 months in smaller blocks) to Intensive Care Medicine.

Those wishing to opt for the specialty of **General Internal Medicine** should:

1. Have passed the Intermediate Module for General Internal Medicine.
2. Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in General Internal Medicine.

Those wishing to opt for the specialty of **Paediatrics** should:

1. Have passed the Intermediate Module of the specialty applied for (i.e. for Paediatrics).
2. Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in General Paediatrics.
3. Have a minimum of 12 months experience in an accredited CPSP Hospital in Pakistan for Paediatrics.

Those wishing to opt for the specialty of **Obstetrics/Gynaecology** should:

1. Have passed the Intermediate Module of the specialty applied for (i.e. for Surgery).
2. Have completed 2 years post-internship/house job experience in clinical posts that involved exposure to acute admissions and emergency presentations in Obstetrics/Gynaecology.

Those wishing to opt for the specialty of **Ophthalmology** should:

1. Have passed the Intermediate Module of the specialty applied for (i.e. for Ophthalmology).
2. Have completed 2 years post internship/house job experience in clinical posts that involved exposure to acute surgical and medical admissions and emergency presentations.

Those wishing to opt for the specialty of Psychiatry should:
1. Have passed the Part 1 and Intermediate Module for FCPS in Psychiatry.
2. Have completed 2 years post internship/house job experience in clinical posts that involved exposure to acute admissions and presentations in Psychiatry.

In the event of progressing through the initial shortlisting stage, candidates will need to have evidence that he/she:

1. Demonstrates proficiency in the English language, in addition to the IELTS requirement. This will be assessed at interview stage.
2. Has travel documents (valid passport and CNIC in hand for travel by June 2017) to be registered for the July 2017 session. Passport must be valid for 12 months upon entry to Ireland, i.e. July 2018.
3. Is able to provide a Police Security Clearance Certificate at the time of visa application.
4. The Medical Council will require all applicants for registration who qualified outside of the European Union (EU)/ European Economic Area (EEA) and Switzerland to have their medical education credentials primary source verified in advance of making their application for registration . The Medical Council is collaborating with the Educational Commission for Foreign Medical Graduates (ECFMG) to incorporate ECFMG's Electronic Portfolio of International Credentials (EPIC) into the process for assessing the medical qualifications of graduates of medical schools located outside of the EU, EEA, and Switzerland. Specific instructions for the new process will be provided on both the Medical Council's website and the EPIC website http://www.ecfmgepic.org/
5. Can provide complete and accurate documentation to the Irish Medical Council by the required deadline – www.medicalcouncil.ie

Applications must be submitted by **Friday, 02 December, 2016** to:

Anna Peter, Deputy Manager, President Secretariat,
College of Physicians & Surgeons Pakistan,
7th Central Street, Defence Housing Authority, Phase 11
Karachi – 75500, Pakistan. **E-mail:** apeter@cpsp.edu.pk
Contact No: 021-35887111

NOTE: IT IS REGRETTED THAT INCOMPLETE APPLICATIONS CAN NOT BE PROCESSED.

Shortlisting will conclude in December 2016 with successful candidates attending **interviews** during 4 – 13 January 2017 (via Skype) in each of the CPSP Regional centres. Interview results will be announced at the end of January 2017.

Successful candidates will be expected to arrive in Ireland no earlier than Sunday 2 July 2017 in order to attend the mandatory induction programme. There are no exceptions to this. Successful candidates must commit to the full two years of this programme.

The information below provides further detail of the training programmes in the individual specialties. For information related to the Health Services in Ireland, terms and conditions of employment or other contractual queries please contact forum@rcpi.ie

Particulars of the two-year programme



Surgery

The Surgical programme will be administered by the Royal College of Surgeons in Ireland. It will include clinical placements in hospital posts and will also include a structured education programme delivered in the College to include simulation based technical skills training and Human Factors training. Successful applicants will be awarded posts in HSE hospitals rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate surgical sub-specialties by Consultant trainers affiliated to the Royal College of Surgeons in Ireland.

Rotations in the programme will be as follows:

Year 1: 6 months in Trauma and Orthopaedics/ 6 months General Surgery

Year 2: General Surgery

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Surgeons in Ireland. Examples of these courses include:

Human Factors and Patient Safety:

Patient Safety in hospital practice

Personal and Professional Development for Surgeons

Leadership skills for Surgeons

Communication Challenges with Doctors in the Hospital

Stress Management

Conflict Resolution



Surgery

Surgical Technical Skills:

Supervised courses in Surgical Skills Laboratory

Basic and Advanced Surgical Techniques

Vascular Surgery Techniques

Laparoscopic Surgery Techniques

Endoscopic Surgery Techniques

Orthopaedic Surgery Casting

Upper and Lower GI Surgery

Further information is available on the Royal College of Surgeons website www.rcsi.ie or by sending specific queries to cpsp@rcsi.ie

Royal College of Surgeons in Ireland

123 St Stephen's Green

Dublin 2

Ireland

Tel: +353 1402 2719

Emergency Medicine



The Emergency Medicine Programme will be administered by the Irish Committee for Emergency Medicine Training.

Successful candidates will spend two years training in Emergency Medicine (EM), based in Emergency Departments (EDs) which are recognized for EM training by the Irish Committee for Emergency Medicine Training.

Training will be delivered through:

- Clinical exposure to the broad spectrum of Emergency Medicine presentations in major Emergency Departments
- Supervision, mentorship and appraisal by Consultant trainers
- Weekly protected time for teaching
- Facilitation in clinical audit

Participation in the Emergency Medicine Professional Development Programme including workshops on:

- Early management of the trauma patient.
- Resuscitation room medicine.
- Emergency airway management.
- Emergency medicine ultrasonography
- Human factors in medicine

Facilitation in accessing and attending Life Support and other relevant postgraduate courses.

Further information is available from the website or by sending specific queries to:

Emergency Medicine Training Office

Royal College of Surgeons in Ireland

123 St. Stephens Green,

Dublin 2, Ireland.

Tel: +353 1 402 2240 Email: EMadministrator@rcsi.ie

Anaesthesia

The Training Programme in Anaesthesia, Pain Medicine and Intensive Care Medicine will be administered by the College of Anaesthetists of Ireland.

www.anaesthesia.ie.

Programme:

Successful applicants will be awarded posts in Health Service Executive hospitals under the direct supervision of Consultant Anaesthetists affiliated to the College of Anaesthetists of Ireland. All applicants will rotate through a minimum of two hospitals during their time in Ireland. This will allow for greater clinical exposure and access to and knowledge of anaesthesia practices including Intensive Care & Pain Medicine.

As well as exposure to modern anaesthesia techniques, agents and equipment, and team based working, postholders will be required to participate in in-hospital education programmes. They will also have the opportunity to attend a central programme of education organised by the College of Anaesthetists and subsidised by the HSE, an example of which are shown below:

Introduction to Anaesthesia

A two day course for doctors commencing anaesthesia for the first time, or for the first time in Ireland, outlining the knowledge, skills and behaviours required for the practice of basic anaesthesia.

Advanced Vascular Access

A one day course on the knowledge, skills and complications involved in providing vascular access beyond peripheral venous cannulation.

Echocardiography Workshop

A one day course on echocardiography as applied to Anaesthesia practice.

Anaesthesia

Ultrasound Workshop

A one day course on Ultrasound Techniques used in anaesthesia practice

Anaesthesia Emergencies Simulation

A simulation course covering anaesthetic emergencies arising from environmental problems

Professionalism in Practice

A 1 day course covering ethical and legal topics.

Doctors will also have the opportunity and will be strongly encouraged to attend the following meetings:

Irish Congress of Anaesthesia Annual Meeting

Intensive Care Society of Ireland Annual Meeting

Pain Faculty Annual Scientific Meeting

Autumn College Lecture

Winter College Lecture

Core Topics Day.

Finally, doctors working within this programme will also have access to the College's extensive Online Learning Environment.

Further information is available on the College Website at www.anaesthesia.ie or by contacting Ms Maria Golden at email address mgolden@coa.ie

College of Anaesthetists of Ireland,
22 Merrion Square North,
Dublin 2, Ireland



Irish College of
Ophthalmologists
Eye Doctors of Ireland
Protecting your Vision

Ophthalmology

Established in 1991, the Irish College of Ophthalmologists (ICO) is the recognised training and professional body for medical and surgical eye doctors in Ireland.

The HSE/CPSP Scholarship Programme in Ophthalmology will be administered by the Irish College of Ophthalmologists. This will comprise of clinical placements in hospital posts and a comprehensive programme of educational support delivered by the College.

A key principle underlying the educational programmes is to deliver educational programmes as close as possible to the clinical workplace. This is achieved through the use of e-learning programmes and mobile surgical skills laboratories. Components of the programme include:

1. Core knowledge and clinical judgement
2. Surgical technical skills
3. Personal skills and human factors

During their time trainees will follow the College assessment and appraisal processes. Formal assessment takes place both in the work place and also as part of the off-site education programme at ICO.

Further information is available on the College website at www.eyedoctors.ie

Irish College of Ophthalmologists,
121 Stephens Green,
Dublin 2.
Ireland
Phone: 01 402 2777



Psychiatry

The psychiatry training programme will be administered by the College of Psychiatrists of Ireland. This will comprise of clinical placements in training sites accredited by the College for training. It will also include a structured education programme delivered by the local services including case conferences/journal clubs to help the trainees improve their clinical skills.

Successful candidates will be appointed to posts in HSE services in General Adult Psychiatry with rotating opportunities to at least two sub-specialties including Old Age Psychiatry, Child and Adolescent Psychiatry, Liaison Psychiatry, Intellectual Disability Psychiatry, Addiction Psychiatry, Forensic Psychiatry and Rehabilitation Psychiatry. They will receive direct training and supervision by Consultant trainers affiliated to the College of Psychiatrists in Ireland.

They will have the opportunity to attend college annual conference/meetings twice a year to hear developments in psychiatry. They will be allowed to register with continuous professional development (CPD) programme.

Further information is available by sending specific queries to the Dean at info@irishpsychiatry.ie

College of Psychiatrists in Ireland,
5 Herbert Street,
Dublin 2.
Ireland
Tel: + 353 1 661 8450

General Internal Medicine

The General Internal Medicine training programme will be administered by the Royal College of Physicians of Ireland. This will comprise of clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals, rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate sub-specialties by Consultant trainers affiliated to the Royal College of Physicians of Ireland.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills):
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction

The candidate will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available by sending specific queries to: Sandra Bradley cpsp@rcpi.ie.

Royal College of Physicians of Ireland

Frederick House

19 South Frederick Street

Dublin 2

www.rcpi.ie



INSTITUTE OF OBSTETRICIANS & GYNAECOLOGISTS

**ROYAL COLLEGE OF
PHYSICIANS OF IRELAND**

Obstetrics and Gynaecology

The Obstetrics and Gynaecology programme will be administered by the Institute of Obstetricians and Gynaecologists under the auspices of the Royal College of Physicians of Ireland and will include clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision by Consultant trainers affiliated to the Institute of Obstetricians and Gynaecologists.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include:

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills)
- Certificate in Basic Ultrasound
- Basic Practical Skills
- Family Planning
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction

The candidate will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available by sending specific queries to: Sandra Bradley at cpsp@rcpi.ie.

Royal College of Physicians of Ireland

Frederick House

19 South Frederick Street, Dublin 2

www.rcpi.ie



FACULTY OF PAEDIATRICS

**ROYAL COLLEGE OF
PHYSICIANS OF IRELAND**

Paediatric Medicine

The Paediatric programme will be administered by the Faculty of Paediatrics under the auspices of the Royal College of Physicians of Ireland and will include clinical placements in hospital posts and a structured education programme delivered in the College to include clinical and generic skills. Successful applicants will be appointed to posts in HSE hospitals, rotating through a minimum of two hospitals during their time in Ireland. They will receive direct training and supervision in appropriate sub-specialties by Consultant trainers affiliated to the Faculty of Paediatrics.

In addition to clinical experience and in-house hospital training programmes, successful candidates will have an opportunity to access structured training in the Royal College of Physicians of Ireland. Examples of these courses include:

- Leadership in Clinical Practice (includes patient safety, leadership and communication skills)
- Child Protection
- Ethics, Prescribing Skills and Blood Transfusion
- Health Research: An Introduction

The candidates will have access to products and services provided by RCPI. These include courses and events such as Masterclasses, Clinical Updates, New Horizons as well as journal access.

Further information is available on the Royal College of Physicians by sending specific queries to: Sandra Bradley at cpsp@rcpi.ie.

Royal College of Physicians of Ireland

Frederick House

19 South Frederick Street

Dublin 2, Ireland

www.rcpi.ie



**APPLICATION FOR CLINICAL EXPERIENCE REPUBLIC OF IRELAND
HSE/CPSP Postgraduate Scholarship Program JULY 2017**

<p align="center">Application to this programme is competitive and it is in the interest of applicants to complete all the MANDATORY sections providing as much detail as possible, failure to do so may result in your application not being short listed.</p>	
Personal Details	
Full Name (First, Middle, Last/Family Name)	
Male/Female	
Address (Street Address is preferable for Courier Deliveries)	Telephone Number (include country code)
	Fax Number (include country code)
	E-mail address
	Nationality
Date of Birth:	Passport Number
Nationality Identity Card Number	Valid Till
Marital Status	Offspring Male Female
Next of Kin in Pakistan (Name)	Relationship
Address of Next of Kin in Pakistan	Telephone Number of Next of Kin in Pakistan
Specialty of Interest (Tick One)	
Anaesthesiology	Obstetrics/Gynaecology
Emergency Medicine	Ophthalmology
General Medicine	Paediatrics
General Surgery	Psychiatry

Details of your present appointment
Start date:
Unit/Department/Institution
Name and Address of Hospital

Employment History-List of Posts Held Since Graduation in order of most recent			
Dates From - To	Grade/Title	Specialty and Location	Experience Achieved

Qualifications (Please continue onto an additional sheet if necessary)		
Title of Primary Medical Qualification	Date of Entry (dd/mm/yy)	Date of Graduation (dd/mm/yy)
Full Name and Address of Medical College/University from where graduate		
City	Country	
RTMC Number	Specialty	
PMDC Registration Number	Valid Till	

Please confirm if you have passed the Intermediate Module (IMM)	Yes or No
Date of passing IMM	

Current year of CPSP training programme	
Date due to complete CPSP training programme	

Please confirm that you have passed the IELTSs	Yes or No
Date of passing IELTSs <i>The test must be undertaken no more than two years prior to the date of it being submitted to the relevant Irish postgraduate training body</i>	
IELTs Score <i>Overall band score of 7.0 and a minimum score of 6.5 in each of the four domains required.</i>	

Exams Passed	
Subject	Grade

Please provide as much information as you can in relation to the following areas, IT IS MANDATORY TO COMPLETE ALL SECTIONS, do not leave blank:

Academic Distinctions (Please type your response.) Please give details of any prizes, medals or scholarships received

**IT IS MANDATORY TO COMPLETE ALL SECTIONS, do not leave blank:
Please provide as much information as you can in relation to the following areas,**

Audit Experience

Please provide specific details, noting publications if relevant.

Please type your response

Research Experience

Please provide specific details, noting publications if relevant.

Please type your response

Presentations

Please provide specific details, noting publications if relevant.

Publications

Please provide as much information as you can in relation to the following areas.
Please type your response.

Experience relevant to ANAESTHESIA applicants only. Please confirm Yes or No to the following questions.	Yes or No	Dates (dd/mm/yy)
1. Pass first part of FCPS examination in Anaesthesia (not MCPS).		
2. Two years Anaesthesia training inside the FCPS training programme.		
3. Four months continuous exposure (or the equivalent of 4 months in smaller blocks) to <u>Obstetric Anaesthesia</u> , to include general Anaesthesia for procedures during pregnancy and caesarian section.		
4. Two months continuous exposure (or the equivalent of 2 months in smaller blocks) to <u>Paediatric Anaesthesia</u> for children 2 years of age and upwards, with an emphasis on ENT procedures.		
5. Two months continuous exposure (or the equivalent of 2 months in smaller blocks) to Intensive Care Medicine.		

IT IS MANDATORY TO COMPLETE THE FOLLOWING, please type your response:

Please outline in detail:

- 1) Your experience to date as a trainee/doctor, including academic & clinical achievements**
- 2) Your aims and career objectives within your chosen specialty**
- 3) Why you wish to avail of this programme.**

Disclosures		
By signing the enclosed application form you have fully read and understand the minimum entry requirements to this programme.	YES	NO
If your application is successful the information you have provided will be made available to the relevant parties.	YES	NO
If your application is successful you understand that participation in this programme throughout its duration is dependent on you meeting both the training body's and employer's relevant requirements.	YES	NO
You agree to any information supplied by you in this form being held on record by the HSE and relevant postgraduate training body in Ireland.	YES	NO
<p>Upon immediate completion of the two-year programme, you understand that you:</p> <ul style="list-style-type: none"> • Must not apply for or accept an offer of employment within the Public Health Service in Ireland; • Must return to Pakistan immediately; • Are not permitted to return to Ireland to work in the Public Health Service for a period of at least 12 months. • If you fail to comply with the regulations then your training experience in Ireland would not be accounted for towards your final fellowship exams and your IMM would be declared null and void. • Those who have availed any interest free loan against the Qarz-e-Hasna Scheme of CPSP Trust, need to submit an NOC from CPSP Trust prior to your departure to Ireland. 	YES	NO
By signing the enclosed application form you fully understand that you must remain on the Supervised Division of the Irish Medical Council Register for the entire 2 years of the programme. Applying to move to another division of the Register before you fully complete the 2 year programme is breaking the terms and conditions of the programme.	YES	NO
Do you have a disability?	YES	NO
By signing the above disclosure you understand that failure to	YES	NO

comply with any or all of the above listed terms and conditions may result in your termination from the programme.	
---	--

Signature _____

Date _____